

**ALCOHOL, DRUG ADDICTION, AND MENTAL HEALTH SERVICES BOARD OF WOOD COUNTY**

**OCTOBER BOARD MEETING MINUTES  
October 24, 2022**

**ADAMHS BOARD MEMBERS PRESENT:** Matthew Battiato, Judy Ennis, Dan Lambert, Leslie Miller, Rachel Moore, Jason Morris, Hallie Nagel, Corey Speweik, and Frank McLaughlin

**ABSENT:** Allan Baer (E), Karen Baron (E), Scott Kleiber, Brandy Laux (E), Erica Parish (E), Amanda Sharp (E)

**BOARD STAFF:** Aimee Coe, Laura Fullenkamp, Julie Launstein, Kaylee Smith, and Kathryn Shackleton

**GUEST:** Eddie Kershaw, Kyle Clark, Melanie Vandyne, Jessica Schmitt-Hartman, Kathy Mull, Cheri Walter, Liz Heinrich

**CALL TO ORDER:** Frank called the meeting to order at 6:00 PM. Kathryn called the roll and a quorum was present.

**APPROVAL OF MINUTES:** Frank asked if there were any corrections needed. Corey's absence at the September Board meeting should reflect "excused". No other changes or corrections needed. Judy motioned to approve the September Board meeting minutes, and Dan seconded. All present in favor, minutes approved.

Judy thanked CRC for hosting the Program & Outcomes Committee meeting for P&O. She was particularly moved by the personnel her work there, and what they did for some of the clients. Dan then asked where we were hosting the next Program & Outcomes Committee meeting, and Laura answered it will be at NAMI in January.

**BOARD ACTION/RESOLUTION:**

**FY2023-11 D&O Insurance:** Corey motioned to approved this resolution; Judy seconded. Leslie asked if this was reviewed by anyone, as the Finance committee did not meet. Matt answered that it was not reviewed as they did not meet. Frank asked if Paul (Wood County Prosecutor) signed off on this. Julie stated that we have never put this in front of them, but it is \$40 less than last year, and no other changes. All present in favor. This Resolution is adopted by the majority of the Board. Resolution passed.

**NEW BUSINESS:**

**Ad Hoc Search Committee:** Frank mentioned that he envisions creating this committee to work with OACBHA to review job description, resumes, posting for the position. He would like this committee to make salary recommendations to the Board. He believes we might have been limited in applications in years past due to salary offered, so this is something he would like to take a hard look at. Matt Battiato has been asked and agreed to chair this committee. Asked if there were any others who would like to be on this committee: Corey, Leslie, Dan, and Jason. Matt commented that how we move forward will be based on what we hear to night. If anyone else wants to be on this committee, please let Kathryn know.

**PUBLIC COMMENTS:**

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Jessica, NAMI: a past staff members (Lottie Wilson) passed away. Celebration of Life at Connection Center, Nov 4<sup>th</sup>, at 11 AM. She was a founding member. Leslie commented that the Afterburn was a major success.

Matt asked about the Annual Dinner. Aimee commented that it is going really well, it will be at Stone Ridge on November 14<sup>th</sup> at 6 PM. Matt asked if they needed to turn in checks ahead of time. Aimee responded that they can, or they can bring them the night of. Kathryn commented that she needs to know who will be in attendance, if they are bringing anyone, and what meals they would like. Aimee also mentioned we will be having a swearing in of Board members at the meeting as well.

**CHERI WALTER, OACBHA:** Cheri began by thanking the Board members for their work. She commented that we had one of the best levy's in the state. She reminded the board that they are public officials. Cheri then provided a State of the State, including powers and duties of the board, and stated this is dependent on the upcoming election. She commented that boards are the "flushest" they have ever been with all the federal relief funds. She highlighted priority issues, including the impact of the Covid-19 pandemic. Cheri commented that workforce is a struggle for everyone, it is something mentioned at every meeting she attends. Cheri highlighted advocating with the state to fund 9-8-8 seperately. Leslie did ask if they have geolocation yet, and Cheri answered no. Cheri highlightd crisis programs. Liz stepped in to discuss federal funding. Liz discussed the increased funding in the SAPT and MH Block Grants, and explained the funding cycle of these. These funds are contingent, with the federal government continuing to reauthorize the funds each year. Liz also discussed SOR/SOS 3.0. The amount of funding this year is no less than what was received last year, but will be in 2 different application funding cycles. Liz touched on Medicaid's BH Redesign, and the re-bid of Medicaid and OhioRise. We are going from 5 to 7 managed care plans. December 1st will be the transition. Currently, OhioRise has over 10,000 youth enrolled. There are still some growing pains. Matt asked about OneOhio, and what this money is and how to use it. Cheri answered that the State received about \$800 million in opioid settlement funds, an additional \$200 million from J&J but anticipate more, and counties, townships, cities, etc., have signed on to receive some of these funds. 55% of the money will go out with the OneOhio foundation, which has been appointed, but operating procedures have not been finalized. 15% will go to the Attorney General for all of the cost incurred during the lawsuit. The remaining 30% went out to the counties, townships, etc., that signed on. This money is to be distributed over 18 years. Cheri touched on HB 523, noting that it isn't going anywhere and will be reintroduced in January by Representative Swearinger, as we are at the end of the General Assembly season. Board composition (member appointments), allows for smaller member Boards, but also lets Boards remain as they are. Liz discussed the biennial budget, and the timeline when things are due. They have provided preliminary recommendations for funding and policy to the Department of Mental Health and Addiction Services. Cheri mentioned the Health Equity Council, which is comprised of a mix of persons who work with the System of Care, and they have been discussing the workforce and ways they can use different funding to boost the workforce. They are working with a data committee, with OhioMHAS, looking for a statewide data share as we are the only department who doesn't have one. Liz touched on Cutlture of Quality (COQ), stating this is a set of standards for Boards to operate withing and is a peer certification process. Certification involves a 2-day onsite survey, to determine if we are in compliance with state and federal law, as well a best practice for Boards. Fonda does provide technical assistance for this. Cheri touched on stigma, that it is still something we face every day. Frank asked about the ORC 340 workgroup. Cheri responded this is OhiomHAS' group, and these are listening sessions. They did participate in work groups to make recommendations regarding the changes.

Cheri then provided information on how OACBHA can support the Board during the hiring process. This is part of the dues we pay, for them to provide this help. She mentioned some of the different

counties they have helped in the last 12 months with this. They can help with the job description and getting the open job posting on OACBHA's website and to their extended network. They can receive applications and review them, provide sample interview questions, contracts (to protect both parties), and salary information. There are very little specific requirements for hiring an Executive Director. Cheri has seen it take 2 years to hire the right candidate, and also seen only 3 applications for open positions. Taking time to determine the type of person they want to hire is important, whether they are clinically inclined or financially inclined, or someone who can bring the county together. Dan asked that in the past searches, there was emphasis on clinical experience, and asked how important this was, in their opinion?. Cheri doesn't think you need someone with clinical experience, but they do need clinical experience in the office. Leslie clarified the qualification required for the ED, as stated in ORC 340.04. Liz explained that what she was reading was explaining something previously stated, but that the original statement contains an "or" which nullifies the clinical requirement. Cheri thinks it is more important to have someone who is willing to listen (to staff, providers, or other community partners) and follow through. Matt was surprised by the recommendation to have a contract and asked what the benefit is? Cheri answered that this protects the director and the board. It lays out expectations, how often they can be reviewed, how they can be terminated, salary expectation. Matt commented that currently the employment of this position is at-will. Dan states that having a contract may appeal to a different tier of talent. Cheri mentioned that we may be at-will, but we can still be sued. Corey mentions that a contract for employment doesn't have to include an employment term, but can still outline expectations. The committee will need to decide what the process is going to look like, while also keeping in mind what the Board as a whole wants, with input from Staff and Providers. Cheri offered to get Matt in touch with other chair's of committee's from other counties. Cheri then mentioned things they offer once a hire is made: mentoring program, new director manual, orientation, etc.

Matt double checked that Kathryn recorded those who expressed an interest in the committee. Kathryn read it back to him: Leslie, Dan, Corey, Jason, and Matt. Frank stated that, despite not having a permanent Executive Director, the Board is running great and he has no concerns currently.

**ADJOURNMENT:** Dan motioned to adjourn; Corey seconded. Meeting djourned at 7:12 PM.

*Approved by*

 1/23/2023  
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*Frank McLaughlin, Board Chair, ADAMHS Board of Wood County* *Date*

*Submitted by: Kathryn Shackleton, Executive Assistant*

