

**ALCOHOL, DRUG ADDICTION, AND MENTAL HEALTH SERVICES BOARD OF WOOD
COUNTY**

**FEBRUARY SPECIAL BOARD MEETING MINUTES
February 13, 2023**

ADAMHS BOARD MEMBERS PRESENT: Judy Ennis, Frank McLaughlin, Dan Lambert, Karen Baron, Amanda Sharp, Matt Battiato, Leslie Miller, Rachel Moore, Corey Speweik, Scott Kleiber, Brandy Laux, Hallie Nagel, Jason Morris (5:45)

ABSENT: Erica Parish (E)

BOARD STAFF: Aimee Coe, Laura Fullenkamp, Julie Launstein, Kaylee Smith, Britni Fackler, and Kathryn Shackleton

GUEST: Amanda Kern, Natalie Ludwick, Julie Carle, John Fortner, Jessica Hartman, Kathy Mull, Melanie VanDyne, Sarah Gruner, Jennifer Emahiser, Victoria Graham, Clint Corpe, Alicia Boreman

CALL TO ORDER: Frank called the meeting to order at 5:30 PM. Kathryn called the roll and a quorum was present. Frank stated that tonight we will have the final 2 candidates for Executive Director give a presentation to the Board. The candidate will leave the room during the other candidates presentation. They will have 5 minutes to introduce themselves, 15 minutes for the presentation, and 10 minutes for questions and answers. The topic is: What is the single most important issue in Wood County?

PRESENTATION:

Candidate #1. Aimee Coe: Aimee introduced herself, and provided background on her education, her employment, and hobbies she enjoys. Aimee then provided her answer to the question: Behavioral Health Workforce Shortage. Recently, Recovery Ohio, OACBHA, and OhioMHAS have also highlighted the workforce shortage. Aimee then talked about how she would address the issue: training, polling providers for ideas, working with the universities to pay or allow stipends to students, joint internship employment, advocate and monitor legislative activity, avoiding burnout. Aimee finished by thanking everyone for their time. The floor opened for Q&A: Judy congratulated Aimee for going at this from a different direction, as in her job, workforce is all she hears about. She has ideas for her to consider. Sarah asked about peers and recruitment. Aimee states that they are essential to the workforce. Cuyahoga walks people through how to become a peer, and training; this is something Aimee feels we should be doing in Wood County. Frank asked Aimee to share why she feels ready for it (this position) this time around. At the time, she thought there were others who were better suited, and her children were younger. She also wasn't ready, as she was still new to the board. She has more time to dedicate to the work involved. Dan asked that, in outlining the types of providers in our county, what part of the workforce would she start with. Aimee answered "peers", they only need 40 hours of training. She mentioned an American Journal article in her presentation, and how they highlight peers in recovery. Starting with peers, and then working on the higher level positions. We may be able to leverage the OneOhio funds to help the region with workforce. Aimee thanked everyone again for being here.

Candidate #2. Amanda Kern: Amanda introduced herself, and shared how she found social work. She then highlighted her work history. Amanda answered the question: Collaboration (more the greatest opportunity, not issue). Wood County has some of the best collaboration, but there are opportunities to do this better. Youth prevention, substance use services, and forensic based services (jail). How we get there: partner to understand, build and expand collaborative meetings. She feels she would bring leadership to the table, being vulnerable together. Identifying weaknesses in individual agencies. They have had success at Unison moving into Housing, forensic/jail based services, homeless/shelter services. Floor was open for Q&A: Dan-hypothetically, a provider/program is not meeting outcomes, how do you bring the conversation. Amanda answered:

understand why we can't meet the outcome measure, identifying the problem or where the problem is. But if they just can't meet the outcome time after time, then that is also a problem. Judy states she likes when people know the Executive Director and when they know the Board, and asked how much experience she has. Amanda answered that most of her time is community providers, building partnerships. But she has presented when required. Karen asked if she had thought of collaborating with insurance? Amanda answered they are working on this currently with the CSU and with OhioRise, exclusively working with managed care companies. Scott asked how would you promote the Board and the programs. Amanda replied talking about the success, how are we marketing our collaborations. Prevention and education- giving it a fresh edge, without being clinical and provider heavy. Speaking plain language. Dan mentioned her experience with grant writing, and asked how that benefits the Board. Amanda responde by diversifying resource streams, advocating when the state rolls out funding, based on outcomes. Searching out grants that we could apply for. Frank asked if she had worked with a Board, and Amanda states she has worked with Unison's Board, presenting and providing updates. Matt, with Levy on the ballot, how do we get the community to support the levy? Amanda answered: marketing, branding, helping people recognize the success. This starts early. She then thank everyone for their time.

EXECUTIVE SESSION:

Executive Session: Judy motioned to enter an executive session to discuss the appointment of an Executive Director, and Scott seconded. Roll was called, and all present were in favor. Motion passed. Board entered the executive session at 6:29 PM. Board Members exited the room to discuss.

Dan motioned to exit the executive session, and Leslie seconded. Roll was called, and all present were in favor. Motion passed. Board exited the executive session at 7:21 PM.

BOARD ACTION/RESOLUTION:

FY2023-19 Executive Director Search: Matt motioned to approve this resolution, and Leslie seconded. Matt read from the resolution, "Whereas, based upon all relevant factors, including the foregoing, and after careful deliberation, the Board has selected Amanda Kern as the best candidate for the position of Executive Director and desires to extend the offer of employment to her for that position." Roll was call, and all present with the exception of Corey Speweik were in favor. This resolution is adopted by the majority of the Board. Resolution passed.

ADJOURNMENT: Meeting Adjourned 7:23 PM

Approved by



Frank McLaughlin, Board Chair, ADAMHS Board of Wood County

Date

Submitted by: Kathryn Shackleton, Executive Assistant